

Smart and Skilled

SMART AND SKILLED UPDATE – NO. 196

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Contents

1. Trade Pathways for Experienced Workers (TPEW).....	1
a. Changes to Trade Pathways for Experienced Workers (TPEW).....	1
b. How the program operates.....	1
c. Next steps – Expressions of Interest (EOI).....	3
d. Enquiries.....	3
e. TPEW Priority Qualifications List.....	4

1. TRADE PATHWAYS FOR EXPERIENCED WORKERS (TPEW)

Trade Pathways for Experienced Workers (TPEW) is a Trade Pathways Program initiative to increase the number of trade qualifications obtained outside of an apprenticeship. TPEW recognises the skills of experienced workers and provides a Recognition of Prior Learning (RPL) pathway to trade qualifications. The initiative does not support students currently engaged in a traineeship or apprenticeship.

TPEW specifically targets experienced trade workers to increase RPL and gap training. TPEW is different to other Smart and Skilled programs which fund RPL. It has different student eligibility criteria and additional incentive payments for participating Smart and Skilled training providers.

a. Changes to Trade Pathways for Experienced Workers (TPEW)

In response to the critical occupation needs of trade-oriented industries, the number of eligible TPEW qualifications has increased from 36 to over 100 (see TPEW Priority Qualifications List – section e below).

The updated priority qualification list includes:

- All Certificate III apprenticeship qualifications.
- Occupation specific Certificate III traineeship qualifications that are aligned to trade industries.

There are currently 36 Smart and Skilled training providers approved for TPEW. The Department is seeking to increase the number of approved TPEW providers to deliver the enhanced qualifications offered across NSW.

b. How the program operates

i. TPEW payments and incentives

The TPEW program makes additional incentive payments for the delivery and reporting of a TPEW Performance Outcome.

A TPEW Performance Outcome is a TPEW eligible student who completes a Certificate III trade (or trade-like) qualification from the priority list **and** has three or more UoCs delivered and reported as RPL.

TPEW incentives are either \$1,500 (qualification eligible) or \$500 (qualification NOT eligible), plus the UoC price difference between the RPL and full UoC Smart and Skilled rate; meaning that RTOs receive 100 per cent (%) of the UoC price for UoCs reported as RPL.

TPEW Performance outcomes are defined in the *Trade Pathways for Experienced Workers Program - Policy* (Version 2.3) available in STS Online > Smart and Skilled Contract Management > Support Documents.

ii. Program operation

Training under the program is managed via a supplementary Approved Qualifications Activity Schedule (AQAS). Submissions for training are through a Training Needs Identification (TNI) submission.

Training providers are initially paid the standard Smart and Skilled UoC price for gap training; and the standard rate i.e. 50 per cent, for UoCs reported as RPL. Only when the student enrolment has a 'Finalised' status, and relevant performance criteria are met, the incentives will be calculated and paid. Please refer to the *Trade Pathways for Experienced Workers Program - Policy* (Version 2.3) for further detail.

All training under the program must be completed and reported by **30 May 2024**.

iii. Student eligibility

At the time of enrolment, students must meet the Smart and Skilled eligibility criteria **AND** all of the following additional TPEW program requirements:

- be aged 21 years or older at the time of enrolment; and
- have a minimum of two (2) years of work experience in the trade that they will be undertaking training in; and
- be currently working in the industry associated with the qualification being undertaken, or have worked in the industry within the last five (5) years; and
- if undertaking an **Engineering (MEM) qualification** or **Baking (FBP) qualification**, the student must currently be working in the industry related to the qualification being undertaken; and
- not be a current apprentice or trainee; or if a cancelled apprentice, cancellation must be greater than six (6) months; and
- not be enrolled in any related Smart and Skilled subsidised training; and
- be assessed as capable of a minimum three (3) UoCs as an RPL (51) outcome; and
- no longer be at school; and
- be living or working in NSW; and be an Australian citizen, Australian permanent resident, humanitarian visa holder or New Zealand citizen.

c. Next steps – Expressions of Interest (EOI)

Eligible Smart and Skilled providers will receive an invitation from the Department this week to express their interest in participating in the expanded TPEW program.

Training providers already approved for TPEW will be contacted and asked to nominate delivery of the recently added qualifications.

EOIs must be returned to TradePathways@det.nsw.edu.au by **COB Friday 27 January 2023**.

i. Provider eligibility

Eligible providers must:

- hold a current Smart and Skilled contract; and
- have at least one (1) qualification from the TPEW Priority Qualifications list (section e) on their Smart and Skilled contract; and
- have a satisfactory Smart and Skilled performance monitoring status as determined by the Department; and
- have a thoroughly documented RPL process and resources to successfully offer RPL to eligible students for each qualification.

ii. Assessment criteria

Provider EOIs will be assessed on the following criteria:

- experience and documented processes in tailoring training delivery towards a student's previous workplace experience; and
- a current, approved ASQA scope of registration (NSW); and
- demonstrated industry links to support students throughout their training and assessment; and
- a current training and assessment strategy outlining the requirements for a student to be assessed through RPL; and
- the ability to deliver gap training for students to gain a trade qualification; and
- the ability to train students across NSW (metro and regional/remote); and
- previous Smart and Skilled Financial Caps performance (if applicable).

Note

Providers **must** have a training delivery and RPL assessment process in place for the qualification(s) applied for.

Successful providers will be notified of the outcome via email.

d. Enquiries

For enquiries regarding the initiative, please email TradePathways@det.nsw.edu.au.

e. TPEW Priority Qualifications List

Qualification Code	Qualification Name	ANZSCO Occupation	Apprenticeship (A) Traineeship (T) or EFQ
AHC30116	Agriculture Certificate III	Forestry Worker	T
AHC30216	Agriculture (Dairy Production) Certificate III	Dairy Cattle Farm Worker	T
AHC30221	Agriculture (Dairy Production) Certificate III	Dairy Cattle Farm Worker	T
AHC30416	Pork Production Certificate III	Livestock Husbandry Worker	T
AHC30620	Production Horticulture Certificate III - Horticulture - Floriculture	Gardener (General)	T
AHC30916	Landscape Construction Certificate III	Landscape Gardener	A
AHC30921	Landscape Construction Certificate III	Landscape Gardener	A
AHC31016	Parks and Gardens Certificate III	Landscape Gardener	A
AHC31021	Parks and Gardens Certificate III	Landscape Gardener	A
AHC31120	Nursery Operations Certificate III	Nurseryperson	A
AHC31319	Sports Turf Management Certificate III	Sports Turf Manager	A
AHC31818	Beekeeping Certificate III	Apiarist	T
AHC32916	Shearing Certificate III	Shearer	T
AHC33116	Advanced Wool Handling Certificate III	Wool Classer	T
AMP30815	Meat Processing (Retail Butcher) Certificate III	Butcher or Smallgoods Maker	A
AUM30218	Automotive Manufacturing Technical Operations - Bus, Truck and Trailer Certificate III	Vehicle Body Builder	A
AUR30220	Bicycle Workshop Operations Certificate III	Bicycle Mechanic	T
AUR30320	Automotive Electrical Technology Certificate III	Automotive Electrician	A
AUR30420	Agricultural Mechanical Technology Certificate III	Motor Mechanic (General)	A
AUR30520	Marine Mechanical Technology Certificate III	Motor Mechanic (General)	A
AUR30620	Light Vehicle Mechanical Technology Certificate III	Motor Mechanic (General)	A
AUR30620	Light Vehicle Mechanical Technology Certificate III	Motor Mechanic (General)	A
AUR30720	Outdoor Power Equipment Technology Certificate III	Small Engine Mechanic	T
AUR30820	Motorcycle Mechanical Technology Certificate III	Motorcycle Mechanic	A
AUR31020	Automotive Sales Certificate III	Motor Vehicle or Caravan Salesperson	A
AUR31120	Heavy Commercial Vehicle Mechanical Technology Certificate III	Motor Mechanic (General)	A

Qualification Code	Qualification Name	ANZSCO Occupation	Apprenticeship (A) Traineeship (T) or EFQ
AUR31220	Mobile Plant Technology Certificate III	Motor Mechanic (General)	A
AUR31316	Automotive Engine Reconditioning Certificate III	Motor Mechanic (General)	A
AUR31420	Automotive Diesel Fuel Technology Certificate III	Diesel Motor Mechanic	A
AUR31520	Automotive Diesel Engine Technology Certificate III	Diesel Motor Mechanic	A
AUR31820	Heavy Commercial Trailer Technology Certificate III	Diesel Motor Mechanic	A
AUR32120	Automotive Body Repair Technology Certificate III	Vehicle Body Builder	A
AUR32120	Automotive Body Repair Technology Certificate III	Vehicle Body Builder	A
AUR32220	Automotive Glazing Technology Certificate III	Auto Glazier	A
AUR32320	Automotive and Marine Trimming Technology Certificate III	Vehicle Trimmer	A
AUR32420	Automotive Refinishing Technology Certificate III	Vehicle Painter	A
AUR32518	Automotive Underbody Technology Certificate III	Motor Mechanic (General)	A
AVI30319	Aviation Ground Operations and Service Certificate III	Aircraft Baggage Handler and Airline Ground Crew	T
CPC30120	Shopfitting Certificate III	Carpenter and Joiner	A
CPC30216	Signs and Graphics Certificate III	Signwriter	A
CPC30220	Carpentry Certificate III	Carpenter	A
CPC30320	Construction - Concreting Certificate III	Concreter	A T
CPC30420	Demolition Certificate III	Earthmoving Labourer	T
CPC30620	Painting and Decorating Certificate III	Painting Trades Worker	A
CPC30720	Rigging Certificate III	Construction Rigger	T
CPC30820	Roof Tiling Certificate III	Roof Tiler	A
CPC30820	Roof Tiling Certificate III	Roof Tiler	A
CPC30920	Construction - Scaffolding Certificate III	Scaffolder	T
CPC31020	Solid Plastering Certificate III	Solid Plasterer	A
CPC31220	Wall and Ceiling Lining Certificate III	Fibrous Plasterer	A
CPC31320	Wall and Floor Tiling Certificate III	Wall and Floor Tiler	A
CPC31420	Construction - Waterproofing Certificate III	Construction Trades Workers	T
CPC31920	Joinery Certificate III	Joiner	A
CPC32320	Stonemasonry Certificate III	Stonemason	A
CPC32420	Plumbing Certificate III	Plumber (General)	A
CPC32620	Roof Plumbing Certificate III	Roof Plumber	A
CPC32720	Gas Fitting Certificate III	Gasfitter	EFQ
CPC32820	Fire Protection Certificate III	Plumber (General)	A

Qualification Code	Qualification Name	ANZSCO Occupation	Apprenticeship (A) Traineeship (T) or EFQ
CPC33020	Bricklaying and Block laying Certificate III	Bricklayer	A
CPP30221	Surveying and Spatial Information Services Certificate III	Surveying or Spatial Science Technician	T
FBP30321	Cake and Pastry Certificate III (**)	Pastrycook	A
FBP30417	Bread Baking Certificate III (**)	Baker	A
FBP30421	Bread Baking Certificate III (**)	Baker	A
FBP30521	Baking Certificate III (**)	Baker	A
FBP31121	High Volume Baking Certificate III (**)	Baking Factory Worker	A
FWP31019	Saw Technology Certificate III	Saw Doctor	A
FWP31021	Saw Technology Certificate III	Saw Doctor	A
FWP31022	Saw Technology Certificate III	Saw Doctor	A
FWP31119	Wood Machining Certificate III	Wood Machinist	A
FWP31121	Wood Machining Certificate III	Wood Machinist	A
ICP31220	Printing Certificate III	Printing Machinist	A
ICP31320	Print Binding, Finishing and Packaging Certificate III	Print Finisher	A
ICP31420	Prepress Graphic Design Production Certificate III	Graphic Pre-press Trades Worker	A
ICT30419	Telecommunications Network Build and Operation Certificate III	Telecommunications Lines Worker	A
ICT30519	Telecommunications Technology Certificate III	Telecommunications Technician	A
MEA30118	Aircraft Surface Finishing Certificate III	Aircraft Maintenance Engineer (Structures)	A
MEM30205	Engineering - Mechanical Trade Certificate III	Mechanical Engineering Trades Workers	A
MEM30219	Engineering – Mechanical Trade Certificate III (*)	Mechanical Engineering Trades Workers	A
MEM30319	Engineering – Fabrication Trade Certificate III (*)	Sheetmetal Trades Worker	A
MEM30405	Engineering - Electrical/Electronic Trade Certificate III	Electrotechnology and Telecommunications Trades Workers	A
MEM30619	Jewellery Manufacture Certificate III (*)	Jeweller	A
MEM30719	Marine Craft Construction Certificate III (*)	Shipwright	A
MEM30819	Locksmithing Certificate III (*)	Locksmith	A
MEM31019	Watch and Clock Service and Repair Certificate III (*)	Watch and Clock Maker and Repairer	A
MEM31119	Engineering - Composites Trade Certificate III (*)	Technicians And Trades Workers	A
MEM31319	Refrigeration and Air Conditioning Certificate III (*)	Airconditioning and Refrigeration Mechanic	A
MEM31419	Engineering - Fixed and Mobile Plant Mechanic Certificate III (*)	Fitter (General)	A

Qualification Code	Qualification Name	ANZSCO Occupation	Apprenticeship (A) Traineeship (T) or EFQ
MEM31519	Engineering - Toolmaking Trade Certificate III (*)	Toolmaker	A
MEM31719	Engineering - Casting and Moulding Trade Certificate III (*)	Metal Casting Trades Worker	A
MSF30113	Furniture Finishing Certificate III	Furniture Finisher	A
MSF30313	Timber and Composites Machining Certificate III	Wood Machinist	A
MSF30418	Glass and Glazing Certificate III	Glazier	A
MSF30422	Glass and Glazing Certificate III	Glazier	A
MSF30518	Picture Framing Certificate III	Picture Framer	A
MSF30713	Upholstery Certificate III	Upholsterer	A
MSF30818	Flooring Technology Certificate III	Floor Finisher	A
MSF31113	Cabinet Making Certificate III	Cabinetmaker	A
MST30220	Manufactured Textile Products Certificate III	Textile, Clothing and Footwear Trades Workers	A
NWP30219	Water Industry Operations Certificate III	Wastewater or Water Plant Operator	T
RII30420	Mining - Resource Processing Certificate III	Engineering Production Worker	T
RII30820	Civil Construction Plant Operations Certificate III	Earthmoving Plant Operator (General)	A
RII30920	Civil Construction Certificate III - Bituminous Surfacing - Bridge Construction and Maintenance - Pipe Laying - Road Construction and Maintenance - Road Marking - Tunnel Construction - Timber Bridge Construction and Maintenance - Traffic Management - Civil Construction General	Earthmoving Plant Operator (General)	A T
RII30920	Civil Construction Certificate III	Earthmoving Plant Operator (General)	A T
SHB30416	Hairdressing Certificate III	Hairdresser	A
SHB30516	Barbering Certificate III	Hairdresser	A
SIT30722	Hospitality (Restaurant Front of House) Certificate III	Waiter	A
SIT30816	Commercial Cookery Certificate III	Cook	A
SIT30821	Commercial Cookery Certificate III	Cook	A
SIT31021	Patisserie Certificate III	Pastrycook	A
SIT31121	Asian Cookery Certificate III	Cook	A
TLI37121	Rail Infrastructure Certificate III	Railway Track Worker	T
TLI37122	Rail Infrastructure Certificate III	Railway Track Worker	T

Qualification Code	Qualification Name	ANZSCO Occupation	Apprenticeship (A) Traineeship (T) or EFQ
UEE30220	Computer Systems Equipment Certificate III	Electronic Instrument Trades Worker (General)	A
UEE30420	Data and Voice Communications Certificate III	Cabler (Data and Telecommunications)	A
UEE30620	Electrical Machine Repair Certificate III	Electrician (General)	A
UEE30720	Switchgear and Control Gear Certificate III	Electrician (General)	A
UEE30820	Electrotechnology Electrician Certificate III	Electrician (General)	A
UEE30920	Electronics and Communications Certificate III	Electronic Equipment Trades Worker	A
UEE31020	Fire Protection Control Certificate III	Electrician (General)	A
UEE31220	Instrumentation and Control Certificate III	Electronic Instrument Trades Worker (Special Class)	A
UEE31420	Security Equipment Certificate III	Electronic Equipment Trades Worker	A
UEE32120	Appliance Service Certificate III	Electrician (General)	A
UEE32220	Air Conditioning and Refrigeration Certificate III	Airconditioning and Refrigeration Mechanic	A
UEE33020	Electrical Fitting Certificate III	Electrician (General)	A
UEG30120	Gas Supply Industry Operations Certificate III	Gasfitter	A
UEG30121	Gas Supply Industry Operations Certificate III	Gasfitter	A
UEP30122	ESI Generation - Operations Certificate III	Power Generation Plant Operator	T
UEP30218	ESI Generation - Operations Certificate III	Power Generation Plant Operator	T
UET30521	ESI - Transmission Overhead Certificate III	Electrical Lines Worker	A
UET30621	ESI - Distribution Overhead Certificate III	Electrical Distribution Trades Workers	A
UET30721	ESI - Rail Traction Certificate III	Electrical Lines Worker	A
UET30821	ESI - Distribution Underground Certificate III	Electrical Distribution Trades Workers	A

(*) Under the [Exemptions to the Standards for Training Packages](#), all MEM Training Packages require students to be working in the qualification being undertaken.

(**) TPEW participants undertaking a Baking (FBP) qualification must be currently employed in the baking industry

Where a qualification is superseded, the new qualification must be delivered if it is on the Provider's scope.

For support with issues such as system/information access and functionality, reporting, and other technical matters, please contact Training Services NSW - Customer Service & Operations at TSNSWCust.Service@det.nsw.edu.au. Unless otherwise indicated, please refer enquiries regarding specific operational matters such as Financial Caps, and programs/initiatives such as Skilling for Recovery to your Strategic Relationship Manager, as advised in the relevant Smart and Skilled Update.

Please note that this update is for the information of approved Smart and Skilled Providers only. If Providers require further information for students or employers, please contact Training Services NSW, as above, unless otherwise instructed.